## **GOVERNANCE, LEADERSHIP & MANAGEMENT**

- \* Governance of the college is practised to emulate vision and mission of the institution.
- \* The college has statutory and non-statutory committees to ensure proper management of academic, financial and general administration.
- \* The hierarchy followed in policy evaluation and decision making is through Governing body, Academic Council, Board of Studies, College Council, IQAC Cell, Heads of all departments, finally down to faculty fraternity.
- \* Representatives of affiliated Universities, Industry and Society are associated with decision making and policy evolution.
- \* Teachers play a big role in the effective management of the college affairs which include planning, growth and development, academic process, research activities, carrier progression, student progression and collaboration works.
- \* Various college committees and IQAC monitor the academic progress.
- \* Government frames rules; procedure and schemes related to recruitments, promotion, admission, service, research and educational trips and all these have been put in place.
- \* Students participate in decision making through feedback mechanism.
- \* The college strategizes to mobilise resources from Government, Alumni and other sources such as MLA/MP constituency development funds.
- \* It has succeeded in getting five new blocks during the assessment period.
- \* Well-being of Teaching and Non-Teaching fraternity is taken care through various measures such as group insurance, medical check-up, interest free festival advances, loans through employee's thrift society etc.
- \* TANSCHE helps the institution in upgrading intellectual capabilities through minor research projects, funds to conduct seminars/ conferences and support money for PG students and research projects.
- \* Admission had been done through online mode for the past two academic years.
- \* IQAC acts as a catalyst by developing plans and strategies to improve the quality. It builds a strong rapport with all the stake holders through feedback mechanism. It takes all the administrative initiatives for sustaining and upgrading of all available facilities.